



VACANCY CHIEF FINANCE AND CORPORATE SERVICES OFFICER

The Eswatini Competition Commission is a public enterprise under the Ministry of Commerce, Industry and Trade. The Commission is responsible for competition enforcement, consumer protection and consumer rights awareness.

The role of the Chief Finance and Corporate Services Officer is to supervise the accounting, HR and IT function, coordinating the activities of corporate services and to develop, review and implement financial management systems and procedures. The job incumbent must also provide financial advice, provide insight into value for money and support the implementation of benchmarking and improvement initiatives.

Key responsibilities

- Design and implement strategic financial goals and objectives in line with overall organisational strategy;
- Develop, monitor and review the planning, budgeting and management of reporting systems as well as management information systems in line with policies and procedures;
- Manage budget for Finance and Corporate Services and operations spending estimates;
- Analyse and interpret financial data in order to provide management information for decision making;
- Oversee annual renewal facilitation process and manage spending within the entity to ensure compliance;
- Develop and maintain Supply Chain Management systems and procedures;
- Manage the virement and roll-over processes and assess the impact on service delivery targets;
- Ensure compliance to all statutory and legislative requirements;
- Manage the audit process and ensure compliance with all requirements;
- Ensure adequate capacity, monitor and coach staff within the division and direct workflow to fulfill the strategic objectives;
- Supervise the implementation of HR strategy initiatives and activities such as the implementation of the performance management system, manpower planning, succession planning etc;
- Provide required training and development to staff to ensure optimal performance and actively manage the performance of subordinates;
- Establish the IT and data management needs of the organisation;
- Develop and ensure the implementation of IT and Data Management systems ensuring alignment between mandate, strategy and structure.

Qualifications and experience

- Post graduate qualification in accounting (e.g. ACCA/CA SA).
- 8 years' experience in Finance, preferably within a public entity.
- Minimum five (5) years' experience in a senior management position.
- A postgraduate qualification in HR or IT will be an added advantage.

Written applications clearly stating the position applied for accompanied by a comprehensive Curriculum Vitae and application letter should be submitted to:

The Recruitment Manager
KPMG Advisory Swaziland (Pty) Ltd
Umkhiwa House, Lot 195
Kal Grant Street, Mbabane
Email: recruitment@kpmg.co.sz



Closing date for receipt of applications is the 16th August 2020. Late applications shall not be accepted. All applications will be acknowledged. Should you not receive further correspondence within one month of the closing date, please consider your application to be unsuccessful.